



September 11, 2017

To: All Spartan Employees

From: Don Jubel

Subject: **Bruce Breitzman Promoted to Chief Executive Officer and President and Don Jubel Transitions to Executive Chairman**

I am pleased to announce that I am promoting Bruce Breitzman to the position of Chief Executive Officer and President of Spartan Light Metal Products with the full support of the Board of Directors and the Jubel Family. This move signifies a major milestone in the history of Spartan and is the result of our senior management succession planning strategy. In his new role Bruce will be responsible for executing our five year strategy, the Company's profitability, growth, talent strategy and all day-to-day operations.

I will be transitioning to the new role of Executive Chairman of Spartan Light Metal Products. In this role I will be making sure the company continues to be financially sound and aligned with our long term strategy, maintaining the culture and values established by my father that makes Spartan unique as a family owned company and helping my family become even better stewards of the Company for the long term. In addition, I will be working in the area of research and development.

Reporting to Bruce will be the Chief Financial Officer - Kevin Monahan, Vice President of Human Resources - Ray Turek, Vice President of Business Development and Advanced Engineering - Rob Chapell and Senior Vice President of Operations - Mark Nouhan.

Bruce has the key traits needed to be our CEO. He is humble, caring, thrifty and a servant leader. Bruce joined Spartan in 2007 as Vice President Sparta Plant Operations, and was subsequently promoted in 2011 to Executive Vice President Operations in the Company's St. Louis Corporate Services Center. In 2013 he was given additional responsibility for the Sales, and Business Development function and was promoted to Chief Operating Officer. In 2016 Bruce was promoted to President and Chief Operating Officer.



Prior to joining Spartan Bruce held various General Management positions of increasing responsibility in a variety of companies and industries across the country including Texas Instruments, Inc. and Emerson.

Bruce holds a BS degree in Biomedical Engineering from Marquette University and an MBA from the Kellogg Graduate School of Management, Northwestern University.

Please join me in congratulating Bruce and in giving him your full support.

\*\*\*\*

*Donald Jubel*